



ENVIRONMENT, HEALTH, SAFETY, & SECURITY (EHSS) POLICY

Cnergyico is committed to delivering sustainable world-class performance through the prevention of injury and ill-health, preservation of the environment, and safeguarding the health, safety, and welfare of its employees and visitors to our sites in a manner that is compliant with applicable laws, customs and culture. We derive strength from our core values of fairness, honesty, integrity, respect, teamwork, trust and transparency, passion for excellence, and tenacity in achieving results. As a corporate entity, we care about people and the world where we live. We have deployed the optimal leadership and management structure to deliver this policy and provide an unbroken chain of responsibility and accountability for EHSS.

Identify and eliminate or otherwise control EHSS risks to our people, our communities, and the environment in which we operate.

Use EHSS risk framework to develop and deliver measurable EHSS objectives and targets:

- Ensure employees are equipped and trained to adopt a healthy, safe, and environmentally conscious lifestyle both at work and at home.
- Continuously seek to reduce the environmental impact of our business operations by:
 - Improving energy efficiency and natural resource consumption.
 - Reusing and recycling materials to minimize waste and pollution.
 - Endeavour to protect and restore biodiversity.
- Undertaking specific programs to reduce greenhouse gas emissions from our business.

Generate sustainable EHSS performance through long term, mutually beneficial relationships with our communities, governments, business partners, and other stakeholders.